

**Mendocino County Schools (Staywell, JPA)  
Active Plan  
Amendment #4**

Effective beginning on July 1, 2021

Mendocino County Schools (Staywell, JPA) Employee Benefit Plan (the “Plan”) is hereby amended as follows:

In the **MEDICAL BENEFITS** section of the Plan, the following benefit is added to the **SUMMARY OF BENEFITS**:

<b>Active \$1,000 Plan</b>			
<b>Covered Medical Expenses</b>	<b>Participating Providers</b>	<b>Non-Participating Providers</b>	<b>Limits</b>
<b>Birthing Centers</b>			
Thrive Birthing Center (Santa Rosa)	80% after deductible and \$100 copay per day, up to three days per Plan Year		
Bloom Birthing Center (Ukiah)	80% after deductible and \$100 copay per day, up to three days per Plan Year		
All Others	80% after deductible and \$100 copay per day, up to three days per Plan Year	50% after deductible, up to \$1,500 maximum per day of allowable	

In the **MEDICAL BENEFITS** section of the Plan, the following benefit is added to the list of **Medical Benefits**:

**Birthing Center.** Services of a birthing center for Medically Necessary care provided within the scope of its license.

The Plan Document and Summary Plan Description will be amended to reflect this change. All other terms and conditions of the Plan which are not affected by this Amendment are unchanged.

Accepted:  
Mendocino County Schools – Staywell (Active)  
Amendment #4  
Effective July 1, 2021

By: Traci Doster

Title: Confidential Benefits Specialist, Staywell

Date: 5/26/2022